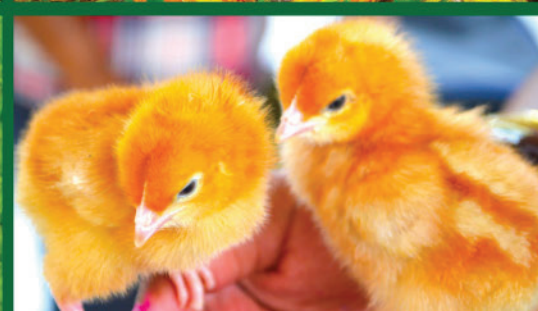




Ministry of Agriculture

Annual Corporate Plan **2015**





Ministry of Agriculture

Annual Corporate Plan 2015

"Modernizing Agriculture"

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Hon. Inia B. Seruiratu
Minister

1.0 Minister's Foreword

It is an honour to present the Ministry of Agriculture's Annual Corporate Plan for 2015. The Ministry's contribution to our GDP remains a primary concern in all our planning mechanism. From a high of 20% in the 1990's to 9.3% in 2013 is a challenge that we are willing to reverse.

In 2015, the Ministry will be embarking on a number of ambitious undertakings that is aimed at lifting the Agriculture sector to another level. In addition, it will also be the first year to lay out the ground work to some of our key undertakings as stipulated in the Fiji 2020 Agriculture Sector Policy Agenda.

It is a reflection of Government's commitments to its food security needs, import substitution and the modernization of its production system to ensure sustainability and consistency through the whole value chain.

The plan also inculcates the vision of the National Green Growth Framework by promoting 'sustainable intensification that aims to increase agriculture production'.

This ensures that we meet our food needs and meeting our export market. We value and seek the support of those Ministries whom we have crosscutting issues, key stakeholders, industry players and of course our farmers in rural and outer islands.

I am confident that the Ministry and its dedicated staff are prepared to take on the challenge. We are excited to meet 2015 with vigour and passion to revitalize the Agriculture sector.

The challenges such as climate change and a rising population are real however with a concerted effort by us and key stakeholders, we have no doubt that a vibrant Agriculture sector automatically conduit growth within and in other sectors of the economy.

A handwritten signature in black ink, appearing to read 'Inia Seruiratu', written over a dotted line.

Hon. Inia B Seruiratu
Minister for Agriculture



Hon. Joeli Cawaki
Assistant Minister

2.0 Assistant Minister's Message

It gives me great pleasure to offer my sentiments on the Ministry of Agriculture's Annual Corporate Plan for 2015. It is fair to say that the Ministry of Agriculture encroach the wider rural community and impacts the lives of our rural population in a big way.

The Ministry will be going through a lot of resource and manpower shifting in 2015 and in the next four years as Government focuses in the revitalising of the Agriculture sector to its former status.

The plan encompasses a lot in terms of Government's direction towards the Agriculture sector that allows more lands available, connecting infrastructural support as well as proving the market avenues for our produce, both locally and abroad. Despite the importance of the Agriculture sector in the economy, agriculture is often characterised by low productivity and weighed down by environmental constraints.

In 2015, the Ministry of Agriculture will also methodically roll out the foundations of the Fiji 2020 Agriculture Sector Policy Agenda. This Policy Agenda has enlarged the horizon of the Ministry with models aimed at modernizing Fiji's Agriculture sector. The underlying goal is to elevate the Agriculture sector to new heights.

The Ministry will be seeking the support of our donors and key stakeholders to assist us realise the key strategies in the Policy Agenda. One of the key challenges we face is the sustainability and consistency of producing good quality products. This plan ensures that obstacles are addressed effectively.

I have no doubt that the Ministry and their dedicated staffs are willing to sacrifice time and effort to bring the 2015 Annual Corporate Plan to fruition.

Hon. Joeli Cawaki
Assistant Minister for Agriculture

3.0 Permanent Secretary's Statement

It is with great pleasure that I introduce the ACP for the Ministry of Agriculture for the year 2015.

This plan encompasses the national strategic priority goals and key development targets of the Government for the Agriculture sector in Fiji, which is "Building a sustainable community". It also takes into account Fiji's commitments in achieving the MDGs and other UN and International Conventions.

The above goals are further complemented by the Fiji 2020 Agriculture Sector Policy Agenda, the guiding document for this annual plan.

The year 2015 will be energetic and ambitious time for the Ministry, as it engages in key preliminary consultations which involve public private partnerships promotions, investment drives, internal capacity building, reorganization, awareness campaigns with farmers and key stakeholders.

In this annual plan, the strategic actions proposed by the 2020 Policy Agenda under the key result areas targeted will consider the resources we have and the budgetary allocation for the Ministry.


The plan will guide and direct the delivery of resources, implementation of programs and policies, key responsibilities and expected deliverables to ensure an effective realization of the 2020 Policy Agenda linking to the National Agriculture Goals.

The new focus on modernizing Agriculture offers both an exciting opportunity and a challenge that sets many possibilities. This include placing the Agriculture sector as the mainstay and platform of Fiji's economic prosperity. The successful delivery of this ACP is critical to the achievement of the Government's vision for its Agricultural sector and the livelihood of its people.

We look forward to your active participation and support in building a sustainable community for all through an integrated modernization of the Agriculture sector.



Mr Uraia Waibuta
Acting Permanent Secretary


.....
Uraia Waibuta
A/Permanent Secretary for Agriculture

4.0: Table A: Acronyms

Acronym	Description	Acronym	Description
ACP	Annual Corporate Plan	NARC	National Agriculture Research Council
AMA	Agricultural Marketing Authority	NFT	Nitrogen Fixing Trees
BAF	Biosecurity Authority of Fiji	NGO	Non-Governmental Organization
BPR	Business Process Re-engineering	NTPC	National Training and Productivity Council
BQA	Bilateral Quarantine Agreement	MDG	Millennium Development Goal
CE	Chief Economist	MoA	Ministry of Agriculture
CODEX	Codex Alimentarius Commission	MOA	Memorandum of Agreement
DAH&P	Director Animal Health and Production	MOF	Ministry of Finance
DDA	Demand Driven Approach	MOU	Memorandum of Understanding
DE	Director Extension	PCCPP	Peoples Charter for Change Peace and Progress
DHRFI	Director Human Resource, Finance and Information	RDSSD	Roadmap for Democracy and Sustainable Socio-Economic Development
DLRPD	Director Land Resource Planning and Development	RIE	Requisition to Incur Expenditure
DLWRM	Director Land and Water Resource Management	ROI	Rural and Outer Island Program
DRM	Disaster Risk and Management	SDP	Strategic Development Plan
FASS	Fiji Agriculture Statistics System	SEA	Service Excellence Awards
FSD	Farming System Development	SER	Staff Establishment Register
GDP	Gross Domestic Product	SLM	Sustainable Land Management
LUC	Land Use and Conservation	TCE	Terms and Conditions of Employment

5.0: Corporate Profile

AGENCY VISION

To influence market forces through vibrant and sustainable agriculture activity that reduces poverty, reduces the risks of food insecurity and increases the contribution to GDP

MISSION STATEMENT

To excel in the provision of customer focused and market driven services in the agricultural sector

VALUES

- Good Governance
- Commitment
- Integrity
- Honesty
- Impartiality
- Professionalism
- Courtesy
- Partnership
- Equity
- Responsiveness
- Responsibility
- Innovation

Our Customers

We take pride in serving our customers by implementing the 'Customer Service Charter' which sets out our commitment to providing high quality standards of services that is beyond customer expectations. Our customers include:

<i>Internal</i>	<i>External</i>
<ul style="list-style-type: none">▪ Farmers▪ MoA Staff▪ Rural Community Leaders▪ Exporters▪ Importers▪ Processors▪ MoA Consultants	<ul style="list-style-type: none">▪ Ministries and Departments▪ Members of the Public▪ Private Sector▪ Statutory Bodies▪ Non-Governmental Organizations▪ Diplomatic Missions▪ International Organizations▪ Unions and Employers▪ Providers of Goods and Services

5.1 Functions - Legislated Functions

The Ministry derived its core mandate from the Presidential decree 2007 and is currently responsible for about 28 pieces of legislations. It is envisaged that all the acts specified under the ministerial assignment must be reviewed and ensured that there is no conflict between policy interpretations of existing acts.

5.2 Statutory Functions

The Ministry's functions include;

- To accelerate agricultural product diversification into crops and livestock products where competitive advantage has been identified;
- To facilitate private sector development;
- To promote food security ; and
- To ensure sustainable development in the non-sugar sector.

5.3 Functions of the Permanent Secretary

Subject to Section 127 (3), (7) and (8) of the Constitution the Permanent Secretary has the functions;

- responsible to the Minister for Agriculture for the efficient and economical management of the Ministry of Agriculture;
- have the authority to appoint, remove and institute disciplinary action against all staff of the Ministry of Agriculture with the agreement of the Minister; and
- to determine all matters pertaining to the employment of all staff of the

Ministry, with the agreement of the Minister, including:

- terms and conditions of employment;
- qualification requirements for appointment and the process to be followed for appointment which must be open, transparent and competitive selection based on merit;
- salaries, benefits and allowances payable in accordance with the approved budget; and
- total establishment or the total number of staff that are required to be appointed in accordance with the approved budget

5.4 The Ministry of Agriculture is guided in its daily operations by the following legislations and regulations:

Table B: Legislative Framework

1	Agricultural Land & Tenant Act (Cap.270)	15	Fruit Export and Marketing Act (Cap 154)
2	Agriculture Marketing Authority Act (2004)	16	Ginger Council of Fiji Act 1996
3	Animals (Control of Experiment) Act (Cap.161)	17	Goat (Ear marks) Act (Cap 164)
4	Banana Export and Marketing Act (Cap 155)	18	Irrigation Act (Cap 144 A)
5	Birds and Game Protection Act (Cap 170)	19	Land Conservation and Improvement Act (Cap 141)
6	Brands Act (Cap 163)	20	Meat Industry Act (Cap 137)
7	Coconut Industry Development Authority Act 1998	21	Pesticide Act (Cap 157)
8	Cooperative Dairy Companies Act (Cap 119)	22	Pound Act (Cap 165)
9	Copra Industry Loans Act (Cap 153)	23	Protection of Animals Act (Cap 169)
10	Crop Lients Act (Cap 226)	24	Rewa Rice Limited Decree 1991
11	Dairies Act (Cap 118)	25	Stock Improvement Act (Cap 162)
12	Dogs Act (Cap 168)	26	Trespass of Animal Act (Cap 166)
13	Drainage Act (Cap 143)	27	Veterinary Surgeons Act (Cap 257)
14	Fencing Act (Cap 167)	28	Promulgation of Biosecurity Act 2008

- 5.5 2015 expenditure for the Ministry of Agriculture are driven towards the following outputs as approved by the Ministry of Finance (MOF).

Table C: Ministry of Agriculture 2015 Approved Outputs

No	Description
1	Maintaining food security through the provision of extension and research services both for livestock and crops.
2	Quick economic recovery through the implementation of Demand Driven Approach and other commodity projects.
3	Assist in poverty alleviation by building capacity for farmers to increase production
4	Sustainable management of natural resources through the flood protection programmes and other sustainable land management practices
5	Ensuring equal access for women in agricultural development.
6	ROI communities to meet their basic needs, improve living standards through agriculture development
7	Portfolio leadership, Policy advice and Secretariat support

- 5.6 Amongst others, the Ministry of Agriculture's Plan (ACP) is aligned to relevant outcomes identified in the Roadmap for Democracy and Sustainable Socio-Economic Development 2010-2014 (RDSED) including the Fiji 2020 Agriculture Sector Policy Agenda. These are tabulated in the following tables:

Table D: Priority Outcomes as in the RDSED, Government of the day's Manifesto, Constitution and Fiji 2020 Agriculture Sector Policy Agenda

No	Description
1	Non Sugar Agriculture and Livestock
2	Poverty Alleviation
3	Land Resource Development and Management
4	Gender Equality and Women Empowerment
5	Rural and Outer Island
6	Public Sector Reform

6.0 Organisation Structure, Plans and Planning Process

6.1 Structure

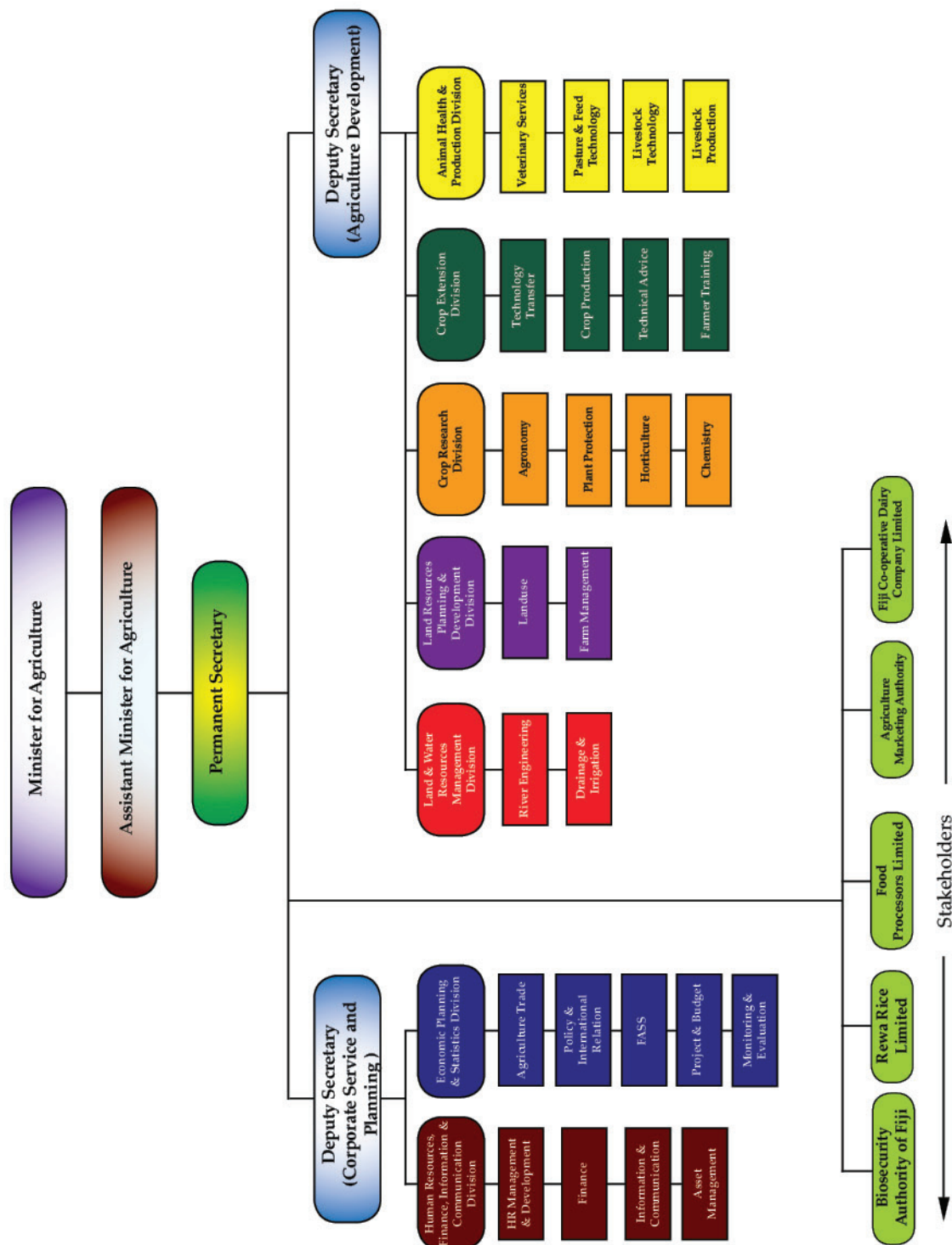
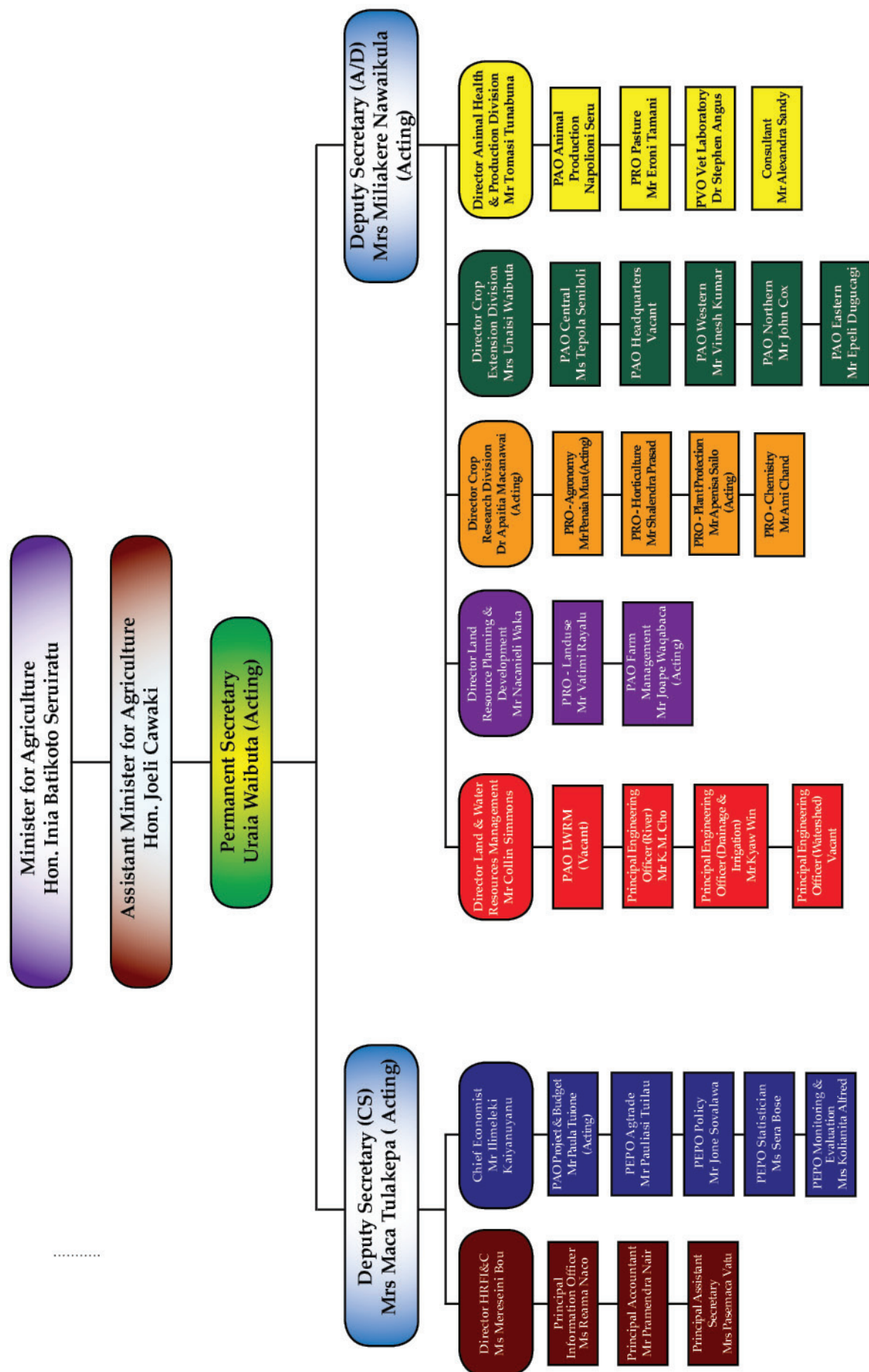


Figure 1: Roles of the Divisions within the Ministry



Figure 2: Management Structure and Reporting



6.2 Plans and Planning Process

The planning documents that the Ministry of Agriculture will align its activities for 2015 are:

- Fiji 2020 Agriculture Sector Policy Agenda,
- Strategic Development Plan 2015-2018,
- 2015 Annual Corporate Plan and Divisional Business Plans.

The plans and planning process have taken into account the needs of our stakeholders, customers and the people of Fiji, the Roadmap for Democracy and Sustainable Socio-Economic Development 2010-2014, Peoples Charter for Change Peace and Progress, Green Growth Framework and the Fiji 2020 Agriculture Sector Policy Agenda.

7.0 Table 1.0 Linkage of the Roadmap for Democracy and Sustainable Socio-Economic Development 2009-2014 and Ministry Outputs.

Key Pillar(s) PCCPP Priorities	Targeted Outcome [Goal/ Policy Objective- RDSSED]	Outcome Performance Indicators or Measures [Key Performance Indicators-RDSSED]	Ministry's Outputs [list outputs related to indicators only]
Pillar 5 Achieving Higher Economic Growth while ensuring sustainability.	Non Sugar Agriculture and Livestock.	Increase Ministry of Agriculture's contribution to GDP from 9% to 15% Increase value of non – sugar agriculture exports from \$406.7m to \$411m by 2015 Value of fruits and vegetables imports reduced from around \$130m to \$100m by 2015	Maintaining food security through the provision of extension and research services both for livestock and crops. Quick economic recovery through the implementation of Demand Driven Approach and other commodity projects.
Pillar 8 Reduce Poverty to a Negligible Level by 2015.	Poverty Alleviation.	Increase the number of projects supporting young farmers.	Assist in poverty alleviation by building capacity of farmers to increase production.
Pillar 6 Making more Land Available for productive and Social Services.	Land Resource Development and Management.	Increase number of land sites for commodity purpose and are compliant to Sustainable Land Management farming practices/ concept.	Sustainable management of natural resources through flood protection programmes and other sustainable land management practices.
Pillar 7 Developing an Integrated Development Structure at the Divisional Level.	Gender Equality and Women Empowerment.	Increase percentage of women who are economically active in agriculture activities.	Ensuring equal access for women in agricultural development.
	Rural and Outer Island	Improve provision of basic services to rural areas in terms of agriculture services.	ROI communities to meet their basic needs, improve living standards through agriculture development.
Pillar 4 Enhancing Public Sector Efficiency, Performance Effectiveness and Service Delivery.	Public Sector Reform.	Develop and review of policies and legislations. Facilitation of consultation and meetings. Increase media coverage and publications. Increase coverage in technology services in rural areas.	Portfolio leadership, Policy advice and Secretariat support.

8.0 Table 2.0 Ministry's Outputs and Performance Targets.

Outcome 1 : Non Sugar Agriculture and Livestock.

Output 1 : Maintaining Food Security Through The Provision Of Extension and Research Services For Crops, Livestock and Veterinary Services.

SUB- OUTPUT	STRATEGIES	OUTPUT INDICATORS	2014 Actual	2015 Target	RESPONSIBLE DIVISION
1.1 Increased Crop and Livestock Production.	1.1.1 Implement researched best farm practices for adoption by farmers.	Quantity Number of land use and farm plans incorporating best farm practices and technology that are disseminated and adopted by farmers.	38	26	DE DR DLRPD DAH&P
		Number of best farm practices and technology widely disseminated and adopted.	38	26	
		Number of farmers diversifying to increase farm production.	280	318	
		Number of farmers rewarded on progressing agriculture production level	new	8	
		Quarterly reports on crop and livestock production.	12	12	
		Quality Successful implementation	>70%	>80%	
		Time line	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$1.35m	\$3.1m	
	1.1.2 Pest and Disease Control	Quantity Reduce the prevalence of livestock disease.	25%	25%	DR DAH&P
		Management strategies developed to reduce the prevalence of target crop pests and disease.	new	18	
		Quarterly reports on pests and disease surveillance/ drug sales/veterinary cases.	4	8	
		Quality Successful implementation and completion.	>80%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$1.0m	\$1.05m	
	1.1.3 Increase the supply of seeds and planting materials to farmers.	Quantity Number of commodities distributed to farmers.	12	23	DR DE
		Quarterly reports on impact of seeds and planting materials distributed to farmers.	new	8	
		Quality Relevant and Timely	>80%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost – Financial Budget	new	\$281k	
	1.1.4 Promotion of mechanized farming options.	Quantity Number of farming machineries purchased.	new	5	DE
		Quality Successful implementation	>80%	>85%	
		Time line	Jan-Dec	Jan-Dec	
		Cost – Financial Budget	new	\$1.5m	

1.2 Enhance Food Security through Increase in Awareness and Coordination.	1.2.1 Coordination of various programs implemented by line Ministries and Non-Governmental Organizations (NGOs).	Quantity Number of integrated programs assisted and implemented.	18	31	DE DR DAH&P DLRPD
		Quality Successful coordination and implementation.	>75%	>80%	
		Time line	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	Non Funded	Non Funded	
	1.2.2 Conduct household, village and settlement survey on food security awareness and support.	Quantity Number of food security awareness conducted.	170	112	DE DR DAH&P
		Number of agriculture promotional activities.	new	4	
		Number of farmers assisted under food security programs.	1000	210	
		Quarterly reports on impact of awareness on trainings done.	8	8	
		Quality Relevance and successfully implemented.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$1.3m	\$638k	
1.3 Strengthening Agriculture Research Services.	1.3.1 Conduct progressive research on best farm practices for farmers.	Quantity New researched farm practices developed.	24	74	DR DAH&P
		Quality Relevancy to farmers.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$1.0m	\$1.5m	
	1.3.2 Conduct progressive research on pest and disease management for crops and livestock.	Quantity Number of new control measures and management programs developed and implemented.	17	4	
		Quality Relevancy and successful implementation.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$200k	\$300k	
	1.3.3 Laboratory accreditation set up and laboratory services.	Quantity Number of reports submitted.	1	13	
		Number of accreditation audit.	1	3	
		Number of laboratory services.	6	13	
		Quality Reliable data and information	>85%	>90%	
		Relevant and timely audit with services.	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$270k	\$520k	

1.4 Reduction of Disaster Risks and Strengthen Disaster Preparedness	1.3.4 Cooperation for joint fund research programs.	Quantity Number of joint fund research programs between government stations and university researches.	new	10	DR DAH&P
		Quarterly reports on consultations/meetings in setting up a National Agriculture Research Council (NARC).	8	8	
		Quality Relevancy of programs and meetings	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	new	\$100k	
	1.3.5 Infrastructure Improvement.	Quantity Quarterly report on the impact of infrastructure improvement.	4	4	
		Quality Relevancy of researched programs.	>85%	>90%	
		Accurate report data and information.	>80%	85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	new	\$300k	
	1.4.1 Promote and strengthen food security programs to enhance community-based disaster risk reduction initiatives.	Quantity Conservation of crop germplasm.	20	35	DE DR DAH&P DLRPD
		Provision of planting materials.	1	23	
		Provision of vertiver grass and NFT planting materials.	new	2	
		Provision of indigenous breed for livestock to support community rehabilitation.	2000	2020	
		Quality Timely and relevant to the farmers and communities.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$447k	\$450k	
	1.4.2 Strengthen effective planning, response and recovery to natural disasters.	Quantity			CE DE DAH&P DLRPD
		Number of awareness on disaster response and preparedness.	12	21	
		Number of awareness on sustainable farming practices.	3	8	
		Number of farmers capacitated during training.	624	700	
		Mainstream DRM strategies in divisional work plans.	new	5	
		Quality Informative and successfully conducted.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$20k	\$113k	

	1.4.3 Revitalization of indigenous disaster resilience crops / livestock [e.g. via]	Quantity			DAH&P DR
		Number of indigenous livestock/crop established.	9	12	
		Quarterly reports on number of indigenous livestock and crops distributed to farmers.	8	8	
		Quality Successful establishment and reporting.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$120k	\$54k	

Outcome 1 : Non Sugar Agriculture And Livestock.

Output 2 : Quick Economic Recovery Through The Implementation Of Demand Driven Approach And Other Commodity Projects.

SUB- OUTPUT	STRATEGIES	OUTPUT INDICATORS	2014 Actual	2015 Target	RESPONSIBLE DIVISION
2.1 Establish Commodity Protocols with Existing and New Markets.	2.1.1 Facilitate market development and market access.	Quantity Quarterly analysis on agro-trade reports on key stakeholders.	4	4	CE
		Number of market scoping.	2	1	
		Number of commercial farmers supported.	10	7	
		Number of export market promotion.	2	2	
		Number of export promotion projects.	25	25	
		Quarterly market price reports.	4	4	
		Number of local market needs assessment report.	4	2	
		Quality Successful and relevant to all stakeholders.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial budget	\$621k	\$300k	
	2.1.2 Strengthening of industry councils to spearhead and coordinate commodity development.	Quantity Number of industry profiles and industry plans completed.	20	20	DE DR CE DAH&P
		Number of industry profiles and industry plans reviewed.	new	12	
		Number of meetings and consultations with Industry Councils.	4	4	
		Quarterly reports on impact of meetings/ consultations with Industry Councils.	4	4	
		Quarterly reports on industry plans review.	4	4	
		Quality Successful completion, implementation and review.	>80%	>85%	

		Relevant and timely reporting.	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial budget	\$9k	\$28k	
	2.1.3 Capacity Building at community level for commercial agriculture	Quantity			DE DHRFI DAH&P
		Number of farmers trained.	819	1500	
		Number trainings done.	73	71	
		Quarterly reports submitted on trainings done.	8	8	
		Quarterly impact assessment on trainings done.	4	4	
		Quality Successful training, assessment and reporting.	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$150k	\$235k	
2.2 Strengthening of existing BQA and Commodity Protocols.	2.2.1 Provide effective agriculture advisory services and coordination to promote export commodities.	Quantity: Number of BQA farmers capacitated.	100	200	DE CE
		Quarterly reports on monitoring BQA standards/ protocols.	4	4	
		Quality Timely and informative to farmers.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost-Financial Budget	\$200k	\$205k	
2.3 Strengthen Demand Driven Research and extend Partnership with Private Sector and Established Institutions.	2.3.1 Conduct research activities in partnership with established institutions.	Quantity Number of research activities on DDA commodities in partnership with global partners.	10	16	DR DAH&P
		Number of research activities on DDA commodities in partnership with local partners.	5	5	
		Quarterly analysis reports on researched partnership activities.	6	6	
		Quality Relevant research and reporting.	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost-Financial Budget	Aid	Aid	
2.4 Improve Accessibility of Farmers to Credit Facility and Improve Linkage with Local Tourism Industry.	2.4.1 Coordinate partnership between farmers and lending institutions.	Quantity Number of joint awareness with lending institutions and farmers for agriculture purpose.	10	12	DE CE DAH&P DLRPD
		Quarterly reports on impact of joint awareness to farmers.	4	4	
		Annual report on impact of joint awareness to farmers.	new	1	

2.4 Improve Accessibility of Farmers to Credit Facility and Improve Linkage with Local Tourism Industry.		Number of farm plans and agricultural commercial loan proposals prepared.	5	30	
		Number of agreement with lending institutions	2	2	
		Quality Successful implementation and reliable reporting.	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost-Financial Budget	\$4k	\$5k	
	2.4.2 Coordinate linkage with local tourism industry.	Quantity	27	28	DE CE DAH&P
		Number of farmers linked to tourism industry.			
		Number of food demand and supply survey report.	new	2	
		Quality Successful implementation.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
2.5 Compliant Food Standards for all Commodities.	2.5.1 Coordinate and monitor compliance of CODEX requirements.	Quantity Number of awareness and trainings done to stakeholders on CODEX requirements	4	10	CE DR DAH&P
		Bi annual reports on the impact of awareness and trainings done.	2	4	
		Quality Informative and timely to farmers	>80%	>85%	
		Reliable data and information on report.	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost-Financial Budget	\$30k	\$33k	
2.6 Strengthen Institutional Linkages and Quality Data Collection.	2.6.1 Develop quality agricultural statistics system.	Quantity Standardized data collection template for all divisions to promote rural agriculture statistics.	new	1	CE DHRFI
		Number of consultations and meetings to develop intranet links for all divisions to central database.	6	6	
		Number of meetings with Ministries and institutions linked for data access.	6	6	
		Number of consultations to establish central database.	6	6	
		Quality Successful completion and implementation.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost-Financial Budget	\$72k	\$30k	

2.7 Reduce Import Bill on Agriculture Products

2.7.1 Encourage local production of imported agriculture commodities.	Quantity Supply of quality livestock to farmers.	new	6	DE CE DAH&P
	Awareness and trainings to farmers on increasing local production of imported agriculture products.	17	17	
	Quarterly analysis reports on farmer's production on imported substitute agriculture products.	new	4	
	Bi - annual analysis reports on farmer's production on imported substitute agriculture products.	new	2	
	Quarterly reports on import substitution crops and livestock locally produced.	8	8	
	Quality Successful implementation and reliable reporting.	>85%	>90%	
	Timeline	Jan-Dec	Jan-Dec	
	Cost-Financial Budget	\$1.0m	\$1.0m	
2.7.2 Co-ordinate monitoring and evaluation on capital and non-capital projects.	Quantity Quarterly divisional progressive/ production statistics reports on capital projects.	12	12	DE CE DHRFI DAH&P
	Quarterly divisional progressive/ production statistics reports on non-capital projects.	8	8	
	Quarterly monitoring, evaluation and analysis of all projects (Capital and Non Capital projects).	4	4	
	Quarterly review capital projects.	4	4	
	Bi - annual analysis reports on monitoring reports.	4	4	
	Quality Reliable and timely reporting with relevant data.	>85%	>90%	
	Timeline	Jan-Dec	Jan-Dec	
	Cost- Financial Budget	\$1.1m	\$1.2m	

Outcome 2 : Poverty Alleviation.

Output 3 : Assist In Poverty Alleviation By Capacity Building Of Farmers To Increase Production.

SUB- OUTPUT	STRATEGIES	OUTPUT INDICATORS	2014 Actual	2015 Target	RESPONSIBLE DIVISION
3.1 Capacity Building of Farmers.	3.1.1 Capacity building on subsistence farmers	Quantity Number of farmer trainings/ farmers field school conducted.	new	79	DE DR DAH&P DLRPD
		Number of farm visit and advice to subsistence farmers.	33	5935	
		Number of farmers implementing Sustainable Land Management (SLM)/Farm Management training.	21	26	
		Number of subsistence farmers progressed to semi-commercial level.	156	196	
		Quarterly reports on monitoring and evaluation on the impact of capacity building.	4	12	
		Number of student farmers trained in commercial farming at Navuso.	54	84	DHRFI DLRPD
		Liters of milk produced.	136, 857L	164, 250L	
		Number of dalo planted by students and school farm.	270,000	300,000	
		Number of students selected for commercial agriculture at Fiji National University.	50	50	
		Number of students on practical attachments on selected farms.	50	50	
		Number of advertisements.	new	4	
		Quality Relevant and successful.	>80%	>85%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$192k	\$650k	

Outcome 3 : Land Resource Development And Management

Output 4 : Sustainable Management Of Natural Resources Through Flood Protection Programmes And Other Sustainable Land Management Practices.

SUB- OUTPUT	STRATEGIES	OUTPUT INDICATORS	2014 Actual	2015 Target	RESPONSIBLE DIVISION
4.1 Sustainable Land Management.	4.1.1 Effective land-use management practices.	Quantity Number of Tikina based baseline biophysical information provided to farmers.	8	8	DE DAH&P DLRPD
		Number of SLM methods implemented by communities as a result of technology and knowledge transfer.	18	26	
		Number of land-use plan and farm plan Implemented and distributed to farmers.	90	40	
		Number of land identified for agricultural purpose and commodity fit.	30	40	
		Combating land degradation.	8	16	
		Number of LUC maps produced for extension services.	90	90	
		Number of land cleared, prepared and utilized for agriculture purpose.	new	26	
		Quality Successful completion and implementation.	85%	90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$56k	\$168k	
	4.1.2 Encourage partnership with stakeholders for better land utilization.	Quantity Quarterly report on the impact of consultation with stakeholders on better land utilization.	4	4	DLRPD
		Quality Reliable data and information on report.	90 %	95 %	
		Time line	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$15k	\$16k	
	4.1.3 Farm Management Manual.	Quantity Publication of FSD in Fiji.	new	1	
		Quarterly report on the impact of Farm Management Manual to stakeholders.	4	4	
		Quarterly Report on the impact of Climate Change on farming systems.	4	4	
		Quality Timely with reliable data and information.	90 %	95 %	
		Time line	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$16k	\$75k	

4.2 Flood Protection Programmes	4.2.1 Timely delivery of flood protection, land drainage and irrigation infrastructure.	Quantity Number of river dredging works.	3	3	DLWRM
		Number of river bank protection.	2	1	
		Number of retention dam constructed and rehabilitated.	1	3	
		Number of drainage schemes maintained.	81	92	
		Number of drainage schemes maintained.	81	92	
		Number of water logging farms addressed.	new	30	
		Number of irrigation schemes.	8	8	
		Number of rain-fed areas improved.	2	3	
		Quality Successful implementation.	85%	90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	\$9.5m	\$12.5m	
4.3 Water Resource Management	4.3.1 Drought mitigation plan on preparedness and response.	Quantity Number of potential sites identified	new	4	
		Quality Successful implementation	85%	90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost - Financial Budget	new	No Fund	

Outcome 4 : Gender Equality and Women Empowerment.

Output 5 : Ensuring Equal Access For Women In Agricultural Development.

SUB- OUTPUT	STRATEGIES	OUTPUT INDICATORS	2014 Actual	2015 Target	RESPONSIBLE DIVISION
5.1 Participation of Women in Economic Activities	5.1.1 Strengthen cottage industry to create employment.	Quantity Number of women groups trained/assisted and progressed in agriculture development.	57	46	DE CE DR DLRPD DAH&P
		Quarterly reports on impact of assistance given.	12	16	
		Women in agriculture statistics report.	new	1	
		Quality Relevant and Timely	85%	90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost – Financial Budget	\$170k	\$172k	

Outcome 5 : Rural And Outer Island.

Output 6 : ROI Communities to meet their Basic Needs, Improve Living Standards through Agriculture Development.

SUB- OUTPUT	STRATEGIES	OUTPUT INDICATORS	2014 Actual	2015 Target	RESPONSIBLE DIVISION
6.1 Improve Provision on Basic Services to Rural and Maritime Areas in Terms of Agriculture Services	6.1.1 Coordinate and implement agriculture projects in collaboration with stakeholders.	Quantity Number of agriculture projects: identified with project proposal submitted.	16	16	DE DAH&P
		Number of stakeholders linked.	new	110	
		Number of consultations/ meetings to increase market access on agriculture products and upgrading infrastructure.	new	13	
		Quarterly reports on impact of agriculture services.	4	8	
		Quality Successful completion and reported.	>85%	> 90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$1.0m	\$1.0m	

Outcome 6 : Public Sector Reform

Output 7 : Portfolio Leadership, Policy Advice and Secretariat Support

SUB- OUTPUT	STRATEGIES	OUTPUT INDICATORS	2014 Actual	2015 Target	RESPONSIBLE DIVISION
7.1 Portfolio Leadership and Policy Advice.	7.1.1 Review and develop Memorandum of Agreement (MOA) and Memorandum of Understanding (MOU).	Quantity Number of MOA and MOU developed.	30	37	DE CE DAH&P
		Number of MOA and MOU reviewed.	4	6	
		Quarterly monitoring reports on implementation of agreements.	8	12	
		Quality Cabinet standards	>85%	> 90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$347k	\$350k	

	7.1.2 Formulate new and review existing Acts, other legislations and policies.	Quantity Number of new Acts, other legislations and policies formulated.	26	24	CE DR DHRFI DAH&P DLRPD
		Number of Acts, other legislations and policies reviewed.	18	13	
		Quality Accepted Cabinet standards.	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$100k	\$100k	
	7.1.3 Cabinet Papers submission to Cabinet.	Number of Cabinet Papers submitted.	10	24	CE DR DHRFI DAH&P
		Number of Cabinet decisions implemented.	new	22	
		Quality Cabinet standards.	>90%	>95%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$347k	\$350k	
	7.1.4 Compliance to regulatory standards.	Quantity Quarterly reports on impact of licenses and registrations issued.	4	4	DAH&P
		Quality Relevant data and information	>90%	>95%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost – Financial Budget	Non Funded	Non Funded	
7.2 Secretariat Support	7.2.1 Facilitate Consultations and Meetings.	Quantity Number of consultations and meetings facilitated.	49	111	All Divisions
		Quality Relevant and Timely	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$500k	\$500k	
7.3 Media Coverage and Publications	7.3.1 Provide exclusive media coverage on agriculture promotion activities.	Quantity Number of agriculture promotional activities	45	17	DR DHRFI DAH&P
		Types of agriculture promotional activities	8	12	
		Quarterly reports on impact of agricultural promotion activities	8	12	
		Quality Relevant promotions and reporting	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$176k	\$332k	

	7.3.2 Research Publications.	Quantity Number of research publications	7	23	DR DAH&P
		Number of Fiji Agricultural Journal Published	1	2	
		Quality Relevant data and information.	>95%	100%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$30k	\$39k	
7.4 Information Communication and Technology	7.4.1 Increased coverage through telecommunication services to rural areas.	Quantity Number of agriculture stations accessed to telecommunication, govnet and linked to intranet.	new	6	DHRFI
		Number of PCs purchased for four (4) stations.	new	8	
		Quality Successful completion and usage.	>85%	>90%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost- Financial Budget	\$500k	\$86k	

9.0 Public Service Commission Deliverables and Indicators

Table 3.0: PSC Deliverables and Indicators

OUTCOME	STRATEGIES	KEY PERFORMANCE INDICATORS (KPI)	TIMELINE	RESPONSIBLE DIVISION
Appointment and Discipline	Monitoring and Review of Policy Implementation and Compliance	<div><div></div>Policy Implementation</div> <div><div></div>Agency Appointment Report</div>	Report submitted bi-annual Report submitted bi-annual	DSCSP DHRFI
	Compliance with PSC Value and Code of Conduct	<div><div></div>Agency Disciplinary Report</div>	Report submitted bi-annual	
	Alignment of Organizational and People objective, Formulation, Implementation, monitoring and review	Agency Strategic Workforce Plan- Review Agency Succession Plan- Review	2 Plans reviewed and submitted by 31 st March 2015	
	Effective HR Planning and Development	Implementation, monitoring and review report	Report submitted bi-annual	
	Agency Learning and Development Plan (LDP)	Revised LDP	Revised LDP by 31 January 2015	
		Agency Training Policy Agency Training Plan	Due 31 January 2015 Due 31 January 2015	
Human Resource Management	Compilation and standardization of Human Resources Management Procedures	Review of Agency HR Manual	Manual reviewed by 31 st March 2015	DHRFI
Terms and Conditions of Employment (TCE)	Report on changes in the TCE	Number of policy developed in relation to TCE	Report submitted bi-annual	

Salaries, benefits and allowances	Report on changes to salaries, benefits and allowances	Number of policy developed in relation to salaries, benefits and allowances	Report submitted bi-annual	DHRFI
Salaries, benefits and allowances	Report on changes to salaries, benefits and allowances	Number of policy developed in relation to salaries, benefits and allowances	Report submitted bi-annual	
Staff Establishment	Report on the budgeted Staff Establishment	Staff Establishment Register (SER)	Submitted 31 st January 2015	
	Report on variation to Staff Establishment	SE variation Report	Report submitted bi-annual	
Platform 2: Organizational Management				
Training and NTPC Levy Grant Compliance	Effective administration of Training activities in accordance with NTPC levy and Grant Scheme and Training Policy	Submission of Agency payroll updates for NTPC Levy Payment	List of 1 st payment by 31 March 2015	All Divisions
			List for 2 nd payment by 30 th September 2015	
	Planning and Accountability Framework Compliance Formulation, implementation, monitoring and reviewing of: <ul style="list-style-type: none">SDPACPPSC DeliverablesAgency 2014 Annual Report	Strategic Development Plan		
		Annual Corporate Plan	Implementation of ACP – 1 Jan 2015 2016 ACP draft – 30 Nov 2015	
		PSC Deliverables Report	Report submitted bi-annual	
		Draft un-audited 2014 Annual Report	Due March 2015	
		Agency 2014 Audited Annual Report	Due June 2015	
	Performance Review: <ul style="list-style-type: none">Implementation of Agency Performance Review Procedure	Report on the Performance Review Procedure	Report submitted bi-annual	
Platform 3: Productivity Management				
Implementation of the Service Excellence Framework	Advancing towards best in class organizations through the adoption of business excellence principles	Compilation of Agency Desktop Submission	Desktop submission by 26th June 2015	DHRFI
		Participation of Officers in the SEA Evaluation Process	Evaluators released according to Agency quota	
		Adoption of strategies for improvement	40% of OFIs from Feedback Report attempted	
Adherence to Service Charter	Formulation, implementation, monitoring and reviewing of Agency Service Charter for improved service delivery against service standards	Agency Service Charter	Service Charter reviewed by 31st March (if necessary)	
Effective Business Process Re-engineering	Documentation and review of business processes for improved performance substantially on key processes for consistent, high quality and cost effective services for customer satisfaction	1. Standard Operating Procedure 2. At least three (3) BPR implemented	Documentation of BPR processes by 31st March 2015 BPR implemented by 31 December 2015	All Divisions
Adherence to Service Level Agreements with ITC / GIRC	Strengthening of GIRC focal points and SLA compliance	1. Appointment of primary and secondary focal point	Appointment by 31 st March 2015	DHRFI
		2. Compilation of SLA report	SLA Compliance report bi-annually	

10.0 Non Specific Outputs

Table E: Non Specific Outputs for MoA 2015

Output	Strategies	Key Performance Indicators (KPI)	2014 Actual	2015 Target	Responsible Division
Promote innovation and best practice in public service delivery	Provide a conducive environment for healthy and motivated workforce	Quantity <ul style="list-style-type: none">Number of programs/activities (CSD)Number of taskforce initiativesNumber of taskforce report	4 1 1	5 1 1	All Divisions
	Coordinate improvement initiatives through established task forces	Quality <ul style="list-style-type: none">Acceptance by PSCompliance to guidelines and proceduresEffectiveness of the programs/ activities	80% 85% 80%	80% 85% 80%	
	Monitoring of taskforces				
	Provision of Corporate Social responsibility	Quantity Number of programs/activities	3	4	
		Quality <ul style="list-style-type: none">Acceptance by the CommissionCompliance to guidelinesEffectiveness of the programs/ activities	80% 85% 80%	80% 85% 80%	
		Timeline	Jan-Dec	Jan-Dec	
		Cost	All Divisions/Social Committee Budget Allocation		

11.0 Capital Projects for the Year (2015)

Table 4.0: Capital Projects for the Year (2015)

SEG:8	NAME OF PROJECT:SUMMARY OF SEG 8 CAPITAL PROJECTS					
PROJECT ASSESSMENT CRITERIA	STRATEGIES	KEY PERFORMANCE INDICATORS	TIMELINE			
			Q1	Q2	Q3	Q4
Project Management	Adherence to key Administrative Processes involved in Project Management	(i) Number of RIEs to be submitted according to RIE Checklist	46	42	39	22
		(ii) Number of Tender to be submitted according to standard time period by the Fiji Procurement Officer	6	0	0	0
Project Implementation	Implementation against work programme	(iii) Number of activities to be undertaken during the period	377	247	153	66
		(iv) Project funding to be utilized during period	\$5,929,670	\$9,032,711	\$5,914,625	\$1,208,994
TOTAL			\$22,086,000			

SEG: 9	NAME OF PROJECT: SUMMARY OF SEG 9 CAPITAL PROJECTS					
PROJECT ASSESSMENT CRITERIA	STRATEGIES	KEY PERFORMANCE INDICATORS	TIMELINE			
			Q1	Q2	Q3	Q4
Project Management	Adherence to Key Administrative Processes involved in Project Management	(i) Number of RIEs to be submitted according to RIE Checklist	2	2	1	0
		(ii) Number of Tender to be submitted according to standard time period by the Fiji Procurement Office	1	0	0	0
Project Implementation	Implementation against work programme	(iii) Number of Activities to be undertaken during the period	2	3	2	0
		(iv) Projected Funding to be utilized during the period	\$450,000	\$450,000	\$20,000	\$0
TOTAL			\$920,000			

SEG:10	NAME OF PROJECT: SUMMARY OF SEG 10 CAPITAL PROJECTS					
PROJECT ASSESSMENT CRITERIA	STRATEGIES	KEY PERFORMANCE INDICATORS	TIMELINE			
			Q1	Q2	Q3	Q4
Project Management	Adherence to Key Administrative Processes involved in Project Management	(i) Number of RIEs to be submitted according to RIE Checklist	9	9	6	6
		(ii) Number of Tender to be submitted according to standard time period by the Fiji Procurement Office	1	1	0	0
Project Implementation	Implementation against work programme	(iii) Number of Activities to be undertaken during the period	55	38	26	24
		(iv) Projected Funding to be utilized during the period	\$3,005,608	\$2,797,365	\$2,115,711	\$1,211,318
TOTAL			\$9,130,000			

Capital Projects and Budget for 2015

Table 4.1 Capital Projects and Budget for 2015

H	P	A	S	Project	2015 Budget (\$)	Responsible Division
30	2	1	8	Construction/Maintenance of Rural Office and Quarters	1,000,000	DHRFI
30	2	2	8	Agriculture Extension Services - Crops	500,000	DE
30	2	2	8	Export Promotion Programme	1,000,000	DE
30	2	2	8	Food Security Programme	1,000,000	DE
30	2	2	8	Rotuma Island Development Programme	50,000	DE
30	2	2	8	Sigatoka Valley Development	200,000	DE
30	2	2	8	Rice Revitalization Programme	900,000	DE
30	2	2	8	Coconut Development Programme	300,000	DE
30	2	2	8	Saivou Valley Agriculture Development Programme	200,000	DE
30	2	2	8	Nadarivatu Development Programme	150,000	DE
30	2	2	8	Cocoa Revitalization Programme	300,000	DE

30	2	2	8	Ginger Development Programme	500,000	DE
30	2	2	8	Vanilla Development Programme	50,000	DE
30	2	2	8	Cottage Industry Development	50,000	DE
30	2	3	8	Infrastructure Improvement of Research Stations	300,000	DR
30	2	3	8	Agriculture Research Services - Root Crops	200,000	DR
30	2	3	8	Agriculture Research Services - Tree Crops	150,000	DR
30	2	3	8	Agriculture Research Services - Horticulture	150,000	DR
30	2	3	8	Management of Pests	100,000	DR
30	2	3	8	Potato Research and Development	150,000	DR
30	2	3	8	Development of Seed and Planting Material	281,000	DR
30	2	3	8	Upgrade of Plant Tissue Culture Lab	195,000	DR
30	2	5	8	Maintenance of Completed Irrigation Schemes	1,500,000	DLWRM
30	3	2	8	BTEC	1,000,000	DAH&P
30	3	2	8	Agriculture Extension Services - Livestock	300,000	DAH&P
30	3	2	8	Livestock Feed Technology	200,000	DAH&P
30	3	2	8	Goat Breeding Program	150,000	DAH&P
30	3	2	8	Veterinary Pathology Lab Upgrading	400,000	DAH&P
30	3	2	8	Sheep Breeding Programme	170,000	DAH&P
30	3	2	8	Pig Breeding Programme	150,000	DAH&P
30	3	2	8	Beef Breeding Programme	150,000	DAH&P
30	3	2	8	Livestock Rehabilitation Programme	1,000,000	DAH&P
30	3	2	8	Animal Waste Management for Livestock Farmers	140,000	DAH&P
30	3	2	8	Apiculture Industry Development	100,000	DAH&P
30	3	2	8	Poultry Breeding Programme	100,000	DAH&P
30	5	1	8	Drainage and Flood Protection	8,000,000	DLWRM
30	5	1	8	Watershed Management	1,000,000	DLWRM
30	1	2	9	Farm Mechanization	800,000	CE/DE
30	2	3	9	Purchase of Equipment - Agricultural Chemistry Lab	120,000	DR
30	1	1	10	Agriculture Marketing Authority Capital Grant	1,500,000	AMA
30	1	2	10	Agro Inputs Subsidy (formerly Fertilizer Subsidy)	1,500,000	CE/DE
30	1	2	10	Land Clearing	2,000,000	CE/DE
30	1	2	10	Rural and Outer Islands Agriculture Development Program	1,000,000	DE
30	3	2	10	Dairy Development Programme	500,000	DAH&P
30	3	2	10	Beef Multiplication Program	400,000	DAH&P
30	3	2	10	Sheep Multiplication Program	230,000	DAH&P
30	5	1	10	Drainage Subsidy	2,000,000	DLWRM
				Total MOA	32,136,000	

12.0 Ministry of Finance Deliverables and Indicators

Table 5.0: Ministry of Finance Deliverables and Indicators

MOF Deliverables	Strategies	Key Performance Indicators (KPI)	Time lines	Responsible Division
Planning & Management of Budget Compliance	Budget Request Formulation	Budget Request Submission	3 rd Quarter	DSCSP All Divisions
	Requests to Incur Expenditures (RIE)	Timely/ Efficient Management of RIE	As and when before closing of accounts in Finance Circular	
	Control of expenditure of public money	Budget Utilization Report	Bi - Annually	
Financial Performance Compliance	<ul style="list-style-type: none"> □ Bank Lodgment Clearance □ TMA □ Trust □ RFA □ Salaries □ Wages □ IDC □ CFA □ SLG 84 	Monthly reconciliation	15 th of every month	DSCSP DE DAH&P
Agency Revenue Arrears	Collection of Arrears of revenue	Quarterly Revenue Returns	Within one month after the end of each quarter	DSCSP DE DR DHRFI DAH&P
Asset Management	Annual Stock take/ Board of Survey	Physical Stock take Against Inventory	31 January of the following year	DSCSP All Divisions
		Board of Survey summary reports	Bi - Annual summary report	
	Vehicle Returns	Quarterly Vehicle Returns	1 st week after every quarter	
	Fixed Asset Register	Quarterly Reconciliation Submission of Fixed Asset Register	Within one month after the end of each quarter	
Internal Audit Compliances	Implementation of Audit Report Recommendations	Number of agreed audit recommendations implemented	Bi - Annual Progress Report	
Procurement Compliance	Bi- Annual Reports to MOF	Reports Submitted on Procurement in line with Procurement Regulation 2010	2 nd week after half yearly	



13.0 Glossary

Outcome:

Impact/effect on the community from the goods and services delivered by agencies.

RDSSSED:

Acronym for the Road Map for Democracy and Sustainable Socio-Economic Development 2009-2014.

Output:

Services or goods provided to clients/customers external to the agency.

Internal Output:

Goods or services of one part of an agency delivered to other parts of the same agency. They contribute indirectly to the production of outputs.

Sub-output:

A single output produced along the production process leading to the production/delivery of an output.

Output groups:

A collection of outputs (including internal outputs) that are similar in nature.

Output performance measures:

An assessment of characteristics of performance that illustrate that an agency has delivered its outputs. These measures relate to quantity, quality and timeliness.

Performance targets:

Numerical target levels of performance against which actual performance can be compared.

14.0: Corporate Directory

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15.0: Appendices

Appendix 1: Map of all Agriculture Stations in Fiji



MoA Highlights 2014



Launching of the 2014 Farm Management Budget Manual



Launching of the Fiji 2020 Agriculture Sector Policy Document



Levuka Agriculture Show 2014



PSC Service Excellence Achievement Awards 2014



Northern Division Agriculture Show 2014



Western Division Agriculture Show 2014



Central Division Agriculture Show 2014



Mushroom Cultivation Introduced in Fiji

Annual Corporate Plan 2015