



MINISTRY OF AGRICULTURE

ROLE DESCRIPTION: FIELDMAN (SIGATOKA) LIVESTOCK FEED TECHNOLOGY

CORPORATE INFORMATION

1. Position Level: Band A
2. Salary Band : \$4.60- \$5.90/hr
3. Duty Station: Sigatoka Research Station
4. Reporting Responsibilities:
 - a) **Report to:** Agricultural Technical Officer- Pasture
 - b) **Liaises with:** SRO Pasture and Sigatoka Research Station staff
 - c) **Subordinates:** Nil.

POSITION PURPOSE

The position is responsible to Senior Research Officer Pasture through implementation and management of livestock nutritional trials, collecting data, pasture sampling, pasture renovation and maintenance, carrying out all the nutritional related field activities at Sigatoka Research Station.

KEY RESPONSIBILITIES

The position will achieve its purpose through the following key duties.

1. Implementation of approved station work program
2. Ensure all nutritional trials are managed properly.
3. Monitoring the nutrition status in the field for all livestock at Sigatoka Research Station
4. Record and submit accurate field data to the supervisor for records.
5. Assist in collection of trial data
6. Actively contribute to all corporate requirements of the ministry including planned activities as and when required

KEY PERFORMANCE INDICATORS

Performance will be measured through the following indicators:

1. The staff should carry out timely field reporting, management and husbandry practices on livestock nutrition in compliance with animal welfare and safety.
2. Implementation of approved action plans and programs as stated in AH&P Division Business Plan and carry out activities in compliance with policies, procedure manuals, service standards and other applicable legislation.

PERSON SPECIFICATION

The applicant must have a pass in Fiji Junior Certificate or equivalent with some agricultural background and possess skills and knowledge on animal husbandry and management.

Knowledge and Experience

1. Must have at least 3 years' of experience working with Beef industry
2. Must have practical knowledge and experience on Beef breeding, management and husbandry practices
3. Good knowledge of data collection and record keeping
4. Practical knowledge of animal welfare, waste management and climate changes issues in the country
5. Understanding and experience of how to work in a high performing team
6. Understanding of Fijian constitution 2013 and applicable laws of Fiji

Skills and Abilities

1. Basic English speaking and writing skills
2. Ability to communicate and follow instructions and meet set deadlines
3. Demonstrated ability in handling animals with great care
4. Demonstrated skills to identify unsafe work practices and report to supervisor
5. Demonstrate ability and skills to be a team player, work under pressure and in adverse weather conditions

Personal Character and Eligibility

Applicants for employment within the Fiji Civil Service must be Fijian Citizens, under the age of 55, in sound health with a clear police record. The successful applicant will be required to provide a medical certificate and police clearance prior as a condition of employment.

The Ministry of Agriculture is an equal Employment Opportunity Employer. Applications are encouraged from all eligible, qualified applicants. Only specific knowledge, experience, skills and abilities required for the job will be considered in assessing the relative suitability of applicants.